

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, November 20, 2019 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, Ohio 44124-2006
7:00 p.m.**

1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/STUDENT OF THE MONTH

A. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance will be led by Lander Elementary School Student-of-the-Month, **CECILIA GONZALEZ - Grade 5.**

B. STUDENT OF THE MONTH

**LANDER ELEMENTARY SCHOOL
NOVEMBER 2019 STUDENT OF THE MONTH:
CECILIA GONZALEZ - GRADE 5**

Lander Elementary has been privileged to teach Cecelia Gonzalez for the past 6 years. Cecilia is a true leader. She is confident, creative and kind. Her ideas spark conversation in the classroom. She is always contributing to discussions, while also being open to what others have to say.

Cecilia is an incredibly hard worker. Her work is well thought out and she pays attention to details. Her dedication to doing her best, inspires her classmates to try their best as well.

Cecilia is humble. She is one of the first to ask for feedback and use it. She is not afraid of trying new things. Additionally, she is a wonderful singer!

Cecilia has a positive attitude. She approaches learning with enthusiasm and finds joy in simple pleasures, like reading a good book. She brings so much life to the classroom and to her learning.

Cecilia is kind and respectful. She is a good friend and has a place in her heart for kids with special needs. Her awareness of others and willingness to help is remarkable. One Lander teacher described Cecilia as an “old soul” ... she sees the world in a very mature way for her age.

Cecilia is truly an unforgettable student. Lander will forever remember her smiling face and positive spirit!

When asked how she wanted to change the world today, her reply was, “One way I want to change the world, is to educate people about the dangers of what we have done to this planet. If we don’t act soon, all of the animals that we know and love will be gone.”

When asked how her teachers and education help her reach her potential, challenges, and goals, her reply was, “My teachers not only help me to do my best, they also help me to do better by knowing what I need personally.”

3. PRESENTATIONS

A. ALL-ACCESS LEARNING TESTIMONIAL

Kristina Risk and Jamie Putinski, Center Elementary teachers, presented on All-Access Learning.

B. LANDER SCHOOL PRESENTATION

A short presentation was given by Lander Elementary Principal, Felecia Evans and Jalen Brown, Assistant Principal.

4. COMMUNITY COMMUNICATIONS

None.

5. PRESIDENT'S ANNOUNCEMENTS

All of the Board members recently returned from the OSBA Capital Conference and commented on the wonderful experience.

6. BOARD MEMBER COMMITTEE REPORTS

None.

7. SUPERINTENDENT'S ANNOUNCEMENTS

- The District presented at the OMLA conference on our All-Access Learning program
- Members of our administrative staff presented at an Ohio Improvement Conference
- We had student participation at the OSBA Capital Conference
- A number of area schools have recently conducted onsite trips to our District to learn more about our program
- The Fall Musical "Chicago" was absolutely incredible
- Congrats to all fall sports teams
- The Mobile Innovation Lab took its inaugural trip today

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2019-163

A. CERTIFIED – SUPPLEMENTALS

The Mayfield Board of Education approved the following personnel items for the 2019-2020 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Nathan	Dick	Science Olympiad Coach	\$600.00
Scott	Face	Science Olympiad Coach	\$600.00
Alexandria	Kerman	Summer Curriculum-2 days	\$120.00 per day
Sharon	McDermott	Home Instruction Tutor	\$24.20 per hr
John	Paydo	Science Olympiad Coach	\$600.00
Emma	Polly	Science Olympiad Coach	\$600.00
Melissa	Sanson	Home Instruction Tutor	\$24.20 per hr
Ronald	Suchy	Saturday Pay for 11-23-19	\$138.38 per day
Kristina	Waner	Science Olympiad Coach	\$600.00
Kristina	Waner	Ski Club Advisor	\$511.00
Karyn	Wehagen-Sulzer	Dance Team Advisor	\$1,612.00
Shannon	Zajec	Science Olympiad Coach	\$600.00
Shannon	Zajec	Ski Club Advisor	\$511.00

B. CERTIFIED - SUPPLEMENTAL RESIGNATIONS

David Ehrbar - Has resigned his position as Ski Club Advisor, Middle School, effective November 12, 2019.

John Paydo - Has resigned his position as Ski Club Advisor, Middle School, effective November 12, 2019.

C. CERTIFIED - LEAVE OF ABSENCE

Annette DeMarco Skufca - Paid sick leave as a deduction from accumulated sick leave balance beginning August 12, 2019 and continued through August 27, 2019. Unpaid sick leave began on August 28, 2019 and continued through October 17, 2019. FMLA ran concurrently with paid and unpaid leave.

Matthew Duraj - Paid sick leave as a deduction from accumulated sick leave balance beginning September 24, 2019 and continued through October 24, 2019. FMLA ran concurrently with paid leave.

Amy Snow - Paid sick leave as a deduction from accumulated sick leave balance beginning September 18, 2019 and continued through October 15, 2019. FMLA ran concurrently with paid leave.

D. CERTIFIED - SUBSTITUTE NURSE

Jacqueline Pahor, RN - \$100.00 per day effective for the 2019/2020 school year.

E. CLASSIFIED – APPOINTMENTS

Deborah DeMarco and Antoinette Shoda

Secretary Job Share at Mayfield High School, effective 10/28/2019, 3 hrs. per day @ step 0 \$17.44 per hour. This position will be non-renewed at the end of the 2019/2020 school year.

Frank DiTomaso

Bus Driver at Transportation Department, effective 10/29/2019, 4.5 hrs. per day @ step 0 \$21.14 per hour.

F. CLASSIFIED - CHANGE OF HOURS

Christine Bailey – Paraprofessional @ CEVEC will be increasing her hours from 7 to 8 per day, effective 11/21/2019 and remain in effect through the end of the 2019-20 contract year. Her hours will return to 7 per day at the beginning of the 2020-21 contract year.

G. CLASSIFIED - CHANGE OF STATUS

Jason Berke has satisfactorily completed his 90-day probationary appointment as **Bus Driver/Food Truck** at Transportation Department, and was approved to remain in that position for the balance of the 2019/2020 school year.

H. CLASSIFIED – RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

JoAnne DeVincentis – Paraprofessional at Millridge Elementary, effective 10/21/2019, to accept the position of Paraprofessional at Mayfield Preschool, effective 10/22/2019.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Antonia Grande – Food Service at Center Elementary, effective 11/18/2019.

Kandice Arhar – Paraprofessional at Mayfield High School, effective 11/1/2019.

I. CLASSIFIED - REPLACEMENT EMPLOYEE

Shari Trivisonno- Paraprofessional \$17.17 per hour, effective 11/01/2019.

J. CLASSIFIED – SUBSTITUTES

Antonia Grande	Food Service
Menila Preevanich	Food Service
Khadija Arharbi	Paraprofessional
Gabriela Leone	Paraprofessional
Jacqueline Pahor	Paraprofessional
Stacey Spehar	Secretarial

K. CLASSIFIED – SUPPLEMENTALS

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Gina Javorek	Gymnastics - Head Coach	\$5,954.00
Alexander Thompson	Swimming/7-8th. Gr. Head Coach	\$1,895.00
Elizabeth Muhlbach	AM/PM Supervision	\$17.04 per hour
Sheryl Studer	AM/PM Supervision	\$17.04 per hour
Shari Trivisonno	AM/PM Supervision	\$17.04 per hour
Kerri Setlock	Science Olympiad Coach	\$600.00

L. ATHLETIC WORKERS

Thomas Bassett
Melanie Halsey
Keith Leffler
Laurie Schmid
Denise Valentino
Heather Wellendorf
Kimberly Zanella

M. VOLUNTEERS

Joseph Marino – High School Wrestling Volunteer Coach

N. WILDCAT SPORT AND FITNESS

Lisa Ferguson – Attendant Facility, Minimum Wage, plus \$2.25, effective 11/08/2019.

Debbra New - Attendant Facility, Minimum Wage, plus \$2.25, effective 11/08/2019.

O. ADDENDUM #1 - CERTIFIED SUPPLEMENTALS

The Board approved overnight pay for Official Chaperones with the Marching Band Disney Trip - November 22, 2019 through November 25, 2019.

Daisha Levy - \$132.03 per night, for (4) nights

Michael Palermo -\$132.03 per night, for (4) nights

Bradley Treiber - \$132.03 per night, for (4) nights

P. ADDENDUM #1 - CERTIFIED WINTER COACHES

Anthony Corpora - Indoor Girls Track Head Coach (10% of Head Track Coach) - \$663.60

Q. ADDENDUM #1 - CLASSIFIED RESIGNATIONS

Marten Dollinger – Paraprofessional at CEVEC, effective 11/29/2019.

R. ADDENDUM # 1 - CLASSIFIED SUBSTITUTES

Timothy Wright – Bus Driver

S. ADDENDUM #1 - CLASSIFIED SUPPLEMENTALS

The Board approved Overnight Pay for Official Chaperones with the Marching Band Disney Trip - November 22, 2019 through November 25, 2019.

JoAnne Pahor - \$132.03 per night for 4 nights

T. ADDENDUM #1 - WILDCAT SPORT AND FITNESS

Rhiannon Hunter – Lifeguard General, Minimum Wage, plus \$.10, effective 11/16/2019.

U. ADDENDUM #2 - CERTIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Alice	Dugal	Learning Coach	\$26.00 per hr
Misse	Farinacci	Learning Coach	\$26.00 per hr
Sarah	Kisthardt	Learning Coach	\$26.00 per hr
Michael	Kuenzel	Learning Coach	\$28.00 per hr
Lacy	Long-Goldberg	Instructional Leadership Team	\$2,000.00
Molly	Luke	Learning Coach	\$26.00 per hr
Jeffrey	Moegling	Instructional Leadership Team	\$2,000.00
Ryan	Pubentz	Instructional Leadership Team	\$2,000.00
Nicole	Rucci-Macauda	Learning Coach	\$28.00 per hr
Kerry	Rutigliano	Instructional Leadership Team	\$2,000.00
Craig	Schmidt	Instructional Leadership Team	\$2,000.00
Shawn	Sindelar	Instructional Leadership Team	\$2,000.00
Melissa	Ward	Learning Coach	\$28.00 per hr

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

A. 2020 SERVICE IMMERSION TRIP TO KINGSTON, JAMAICA -- Att. #1

Board Action: 2019-164

The Mayfield Board of Education approved a service immersion trip to Jamaica for Mayfield High School students May 31 - June 7, 2020 as listed in Att. #1.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. 2020 SERVICE IMMERSION TRIP TO ESCUINTLA, GAUTEMALA -- Att. #2

Board Action: 2019-165

The Mayfield Board of Education approved a service immersion trip to Guatemala for Mayfield High School students June 7 - June 14, 2020 as listed in Att. #2.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR OCTOBER 31, 2019 -- ATT. #3, 4, 5, 6, 7, 8, 9

Board Action: 2019-166

The Mayfield Board of Education approved the following financial reports for the month ending October 31, 2019 as found in Atts .#3, 4, 5, 6, 7, 8, 9

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2019-167

The Mayfield Board of Education approved the following donation:

MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, November 20, 2019

1. A donation of \$1,000.00 for the Mathematics Department Scholarship Fund for the 2019-2020 school year was received from Mr. Richard Glove, 14075 Country River Lane, Newbury, OH 44065.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2019-168

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. TRANSFERS

TRANSFER FROM:				
FUND	SCC	FUND NAME	DESCRIPTION	AMOUNT
011	0000	EXCEL TECC-OPERATING	To transfer funds to cover exit incentive payments related to participating staff members	38,834.50
014	0802	SHIP-OPERATING	"	16,425.08
014	0805	PRE-K-OPERATING	"	44,549.98
014	0845	CEVEC-OPERATING	"	119,094.38
TRANSFER TO:				
FUND	SCC	FUND NAME	DESCRIPTION	AMOUNT
035	1050	TERMINATION BENEFITS	To transfer funds to cover exit incentive payments related to participating staff members	218,903.94

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM – DONATION

Board Action: 2019-169

The Mayfield Board of Education approved the following donation:

1. A donation of \$4,615.00 for the purchase of iPads, OtterBox cases, and a charging cart for the Lander Makerspace was received from the Lander Parent Teacher Group, 1714 Lander Road, Mayfield Heights, OH 44124.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM - FINANCIAL TRANSACTIONS

Board Action: 2019-170

10. TREASURER'S REPORT

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. APPROPRIATION MODIFICATIONS:

FUND	FUND NAME	APPROPRIATION	+/(-) CHANGE	APPROPRIATION
401-2034	Aux. Serv. - St. Francis	\$304,706.64	\$1,543.30	\$306,249.94
401-2035	Aux. Serv. - St. Paschal	\$330,639.12	\$1,341.59	\$331,980.71
401-2036	Aux. Serv. - Gilmour	\$494,569.44	\$2,836.31	\$497,405.75

To allow for use of Auxiliary Services Interest earned in FY 18/19.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER TREASURER'S BUSINESS

A. MINUTES--Regular Board Meeting: October 16, 2019 - Att. #10

Board Action: 2019-171

The Mayfield Board of Education approved the minutes of the Regular Board of Education Meeting of October 16, 2019 as found in Att. #10.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. COLLEGE CREDIT PLUS MEMORANDUM OF UNDERSTANDING WITH CUYAHOGA COMMUNITY COLLEGE FOR 2019-2020 -- Att. #11

Board Action: 2019-172

The Mayfield Board of Education approved a College Credit Plus M.O.U. with Cuyahoga Community College for the 2019-2020 school year as listed in Att. #11.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. ADDENDUM #2: SETTLEMENT AGREEMENT

Board Action: 2019-173

The Mayfield Board of Education approved a settlement agreement with the family of Student ID #150668 with certain details required to be kept confidential but the entire agreement is on file in the Treasurer's Office.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER BUSINESS

A. BOARD POLICIES - 1st READING

Board Action: 2019-174

The following policy revisions, additions, & deletions were presented for a 1st reading:

1310_EMPLOYMENT OF THE TREASURER/CFO_REVISION

1340_NON-REEMPLOYMENT OF THE TREASURER/CFO_REVISION

5113.02_SCHOOL CHOICE OPTIONS_REVISION

5200_ATTENDANCE_REVISION

5350_STUDENT MENTAL HEALTH AND SUICIDE PREVENTION_REVISION

7300_DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY_REVISION

7440.03_SMALL UNMANNED AIRCRAFT SYSTEMS_NEW

8462_STUDENT ABUSE AND NEGLECT_REVISION

8500_FOOD SERVICES_REVISION

13. ADJOURNMENT:

Board Action: 2019-175

The Mayfield Board of Education approved to adjourn the meeting at 7:56 p.m.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____
Ms. Sue Groszek, President

Attest: _____
Mr. Scott Snyder, Treasurer